

STAFF TRAINING AND DEVELOPMENT

The Library shall support the training and development of staff based on the following:

1. The Library's needs and priorities for development of specific expertise to meet future growth of services
2. Staff members' individual needs to develop specific competencies in their positions
3. The Jefferson-Madison Regional Library's role in support of statewide library activities
4. The Library's need for staff to meet minimum competencies in the use of new technology
5. The need for staff to meet JMRL standards when providing service to the public, including in areas of equity, diversity and inclusivity.

The Jefferson-Madison Regional Library supports Virginia Library Association membership for staff-

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